



# RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

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Spring Green, Wisconsin 53588

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Phone: 608-588-2551

Exhibit 524.3

## Harassment Report Form

*Complaints alleging sexual harassment occurring before August 1, 2024, are governed by policies 411.3 and 511.2. Complaints alleging discrimination on the basis of sex (including sex-based harassment) occurring after August 1, 2024, are governed by policy 411.5/511.3.*

The River Valley School District values and respects the human diversity of members of the school community. It is the policy of the Board to maintain and ensure a learning and working environment free of any form of harassment or intimidation.

Complainant: \_\_\_\_\_

Home Address: \_\_\_\_\_

Work Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Date of alleged incident(s): \_\_\_\_\_

Describe the incident(s) as clearly as possible: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*This complaint is filed based on my honest belief that \_\_\_\_\_ has personally harassed me. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge and belief.*

\_\_\_\_\_  
Complainant Signature

\_\_\_\_\_  
Date

(To be filed with Pupil Services Staff member with copy to be sent to District Administrator. In the case of the District Administrator being the subject of the complaint, copy will be filed with School Board President.)

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Received by

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Date

Policy 411.5/511.3 Nondiscrimination on the Basis of Sex (Title IX) in Education Programs or Activities and Related Grievance Process

Policy 411.3 Title IX: Sexual Harassment Policy for Students and Other Applicable Individuals

Policy 511.2 Title IX: Sexual Harassment Policy for Employees

APPROVED: November 11, 1999

REVISED

&APPROVED: December 11, 2014

APPROVED: July 11, 2024